

For use by nonresident employees who anticipate no Arizona income tax liability for the taxable year based on eligibility of a tax credit allowance for income taxes paid to the state of domicile or residency. Arizona income tax returns will still be required if the nonresident employee meets Arizona filing requirements.

See Instructions on Reverse Side

Type or print full name	Social security number
Home address (number and street)	
City, state, ZIP code	
Employee's certification: I declare that I am a resident of the state of	
and that I am on a temporary duty assignment for my employer,	
, in Arizona. I certify that as a nonresident of	Arizona, I anticipate no
Arizona net income tax liability since I am eligible for a tax credit allowance under ARS § 43-	-1096, as amended, for income
taxes which will be paid to my state of residence or domicile for the year 2005.	
Signature Date	9
Employee - File two copies of this certificate with your employer.	
Employer - Submit one copy with your next Form A1-QRT, <i>Arizona Quarterly W Tax Return</i> , to be filed with the Department of Revenue. Retain one copy for yo	/ithholding ur records.

Withholding Exemption Certificate

ARIZONA FORM WEC

Obtain additional information or assistance, and tax forms and instructions, by contacting one of the numbers listed below:

Phoenix From area codes 520 and 928, toll-free Form Orders Forms by Fax	(602) 255-3381 (800) 352-4090 (602) 542-4260 (602) 542-3756
Hearing impaired TDD user	(002) 342-3730
Phoenix	(602) 542-4021
From area codes 520 and 928, toll-free	(800) 397-0256
Recorded tax information	
Phoenix	(602) 542-1991
From area codes 520 and 928, toll-free	(800) 845-8192
Visit our Web site at:	www.azdor.gov

General Instructions

Who May Use Form WEC

A nonresident employee who performs services for an employer within Arizona may claim an exemption from Arizona income tax withholding providing the following two requirements are met:

1. The employee is a resident of, or domiciled in, one of the following states:

California, Indiana, Oregon, or Virginia; AND

2. The employee is allowed a tax credit for income taxes paid to the employee's state of residency or domicile pursuant to ARS § 43-1096.

How to Claim an Exemption From Arizona Income Tax Withholding

The employee must complete Arizona Form WEC to claim an exemption from Arizona income tax withholding. Complete this form in duplicate and give the completed forms to your employer.

The employer must remit one copy of the Form WEC when the employer files Form A1-QRT, *Arizona Quarterly Withholding Tax Return*. The other copy is to be retained for the employer's records.

Does the Employee Have to File an Arizona Nonresident Individual Income Tax Return?

Although an employee may be exempt from Arizona income tax withholding, the employee may be required to file an Arizona nonresident individual income tax return (Form 140NR) if:

- 1. The employee's gross income is \$15,000 or more; or
- The employee's Arizona adjusted gross income is \$5,500 or more if single, head of household, or married filing a separate return, or
- 3. The employee's Arizona adjusted gross income is \$11,000 or more if married filing a joint return.

For purposes of the filing requirement, "gross income" is gross income as defined under the Internal Revenue Code less income included in gross income that is excluded from Arizona taxation.